What are Restorative Conversations?

A restorative conversation is any conversation in which an issue is approached with an open mind to:

- 1. Truly understand what happened
- 2. Authentically listen and provide a space where everyone involved authentically listens to one another
- 3. All voices are heard
- 4. Focus on the impact the situation/actions had on others and the larger community
- 5. Identify any unmet needs (especially for those harmed), and
- 6. Determine what needs to happen to make things as right as possible moving forward.